

## Coaching Competencies

## What competencies are required in a good coach?

- ♦ Subject area knowledge\*
- ♦ Operations context\*
- ♦ Technical expertise\*
- Coaching approach and process
- **♦** Cultivating trust
- Questioning techniques

- ♦ Interpersonal skills
- **♦** Building commitment
- Communication and facilitation
- **♦** Observation

- Providing effective feedback
- → Reinforce & celebrate success