

## Create a work environment that encourages commitment

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### □ Culture

- ❖ Self expression encouraged
- ❖ Mutual trust
- ❖ Sincere positive regard for others
- ❖ Integrity
- ❖ Making commitment and expecting others to make commitments
- ❖ Encouraging individual responsibility and interest in the success of the company / organization
- ❖ Mastery
- ❖ Enlightened self-interest