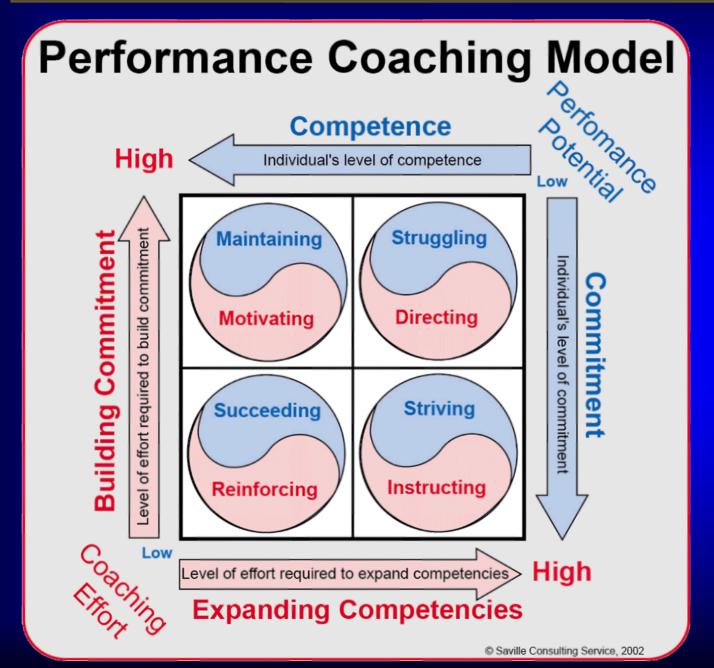


Performance Coaching Model



The Performance Coaching Model shows the relationship between the performance potential of individuals and/or teams and the coaching tasks of managers, leaders and coaches. Both performance potential (shown in blue text, arrows and circle parts) and a coach's responsibilities for providing assistance (shown in red text, arrows and circle parts) are shown in terms of two of the essencomponents of performance: Competence and Commitment.