

2024 Triad "Challenges and Choices at Work in a Time of Heightened Worker Activism"

FMCS
2024 National Labor-Management Conference



LERA
76th Annual Meeting



ILERA
20th Triennial World Congress



Hilton Midtown Manhattan, New York

June 26 - 30, 2024

The "2024 Triad" in Manhattan combines 3 events:

- **FMCS 2024 National Labor-Management Conference**
- **LERA 76th Annual Meeting**
- **ILERA 20th Triennial World Congress**

June 26-30, 2024

(Wednesday, Thursday, Friday, Saturday, Sunday)

Hilton Midtown Manhattan, New York

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#TRIAD2024

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REGISTER HERE

"Challenges and Choices at Work in a Time of Heightened Worker Activism"

LERA, ILERA AND FMCS are excited to bring you this unique joint conference that brings together the finest practitioners, academics, and neutrals in the world of labor relations. You will not want to miss this one-of-a-kind event. **LERA's** mission bridges research, practice and policy, as well as stakeholders. **ILERA's** general purpose is to promote the study of labor and employment relations throughout the world in the relevant academic disciplines. The **Federal Mediation and Conciliation Service (FMCS)** is a federal agency that works to build better, more effective workplace relationships

Quick Links

- LERA Membership
- Forgot Password?
- Make a Contribution

Announcements

- [Attend the Triad 2024 NYC!](#)
- [Plan to attend the LERA@ASSA](#)
- Congratulate the [2024 LERA Award Winners!](#)

Chapter Events

Virginia
LERA 3rd Annual Conference
September 10, 2024, 8:00 am - 4:30 pm
Richmond Marriott Downtown, Richmond, VA



OSHA Hot Topics 2024
September 19, 2024,

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and mitigate the damage from inevitable conflict through preventive dialogue, honest communication, and responsive strategies.

***** PROPOSALS CLOSED *****

[Registration](#) • [Hotel](#) • [Program](#) • [Featured Speakers & Special Events](#) • [Student Consortium](#) • [Award Winners](#) • [Organizations](#) • [Program Committee](#) • [Participant Information](#) • [Sponsors](#) • [Pre-conference Online Sessions](#) • [Meeting Mobile App](#)



Registration



Registration is open!

Registration is available and one registration fee will cover admission for general program sessions at all three organizations.

All participants and attendees must register, including speakers and discussants (chairs, moderators, panelists, presenters, speakers, discussants, etc.).

The standard registration deadline is May 2, 2024. Online registration will be open through June 18, 2024. After that, onsite registration will be offered at the headquarters hotel, the Hilton Midtown Manhattan, beginning June 26, 2024. Onsite registration will open at 7 am on the opening day of the conference and at 8 am on the second, third, fourth, and fifth day of the conference.



National LERA Member and ILERA Member	Non-member
Late Rates (May 3 - June 18)	
Full Meeting - \$561 Student/Apprentice - \$337 Emeritus - \$393 1 day - \$365	Full Meeting - \$781 1 day - \$585
Onsite Rates (June 19 - June 30)	
Full Meeting - \$650 Student/Apprentice - \$390 Emeritus - \$455 1 day - \$423	Full Meeting - \$870 1 day - \$643

[Terms and Conditions of Registration](#)

**2024
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Program

June 26 - 30, 2024

The program can be viewed [here](http://www.leraoffice.org/php/program.php) (<http://www.leraoffice.org/php/program.php>).

PROGRAM

There are still several opportunities to act as a chair or discussant; [email us](#) if you are interested.

For past meeting programs, you can check our [archive](#).

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LERA Mobile App

June 26 - 30, 2024

Download the LERA mobile app for the best experience of the conference.

Visit: <https://www.leraweb.org/mobile-app>.

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Hotel Accommodations



June 26 - 30, 2024

Hotel reservations are now closed for the discounted conference rate. **Reservation cutoff was June 5, 2024 to guarantee block pricing.**

HOTEL ROOM RESERVATIONS

If you need accommodations, please visit:-

[LERA 76th Annual Meeting Hotel Room Reservations
\(passkey.com\)](https://passkey.com):-

If you need accommodations, please contact the hotel directly.

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The LERA Hotel is the **Hilton Midtown Manhattan**, located at 1335 Avenue of the Americas, New York, NY, USA, 10019. The discounted room rate of \$309 is available through June 5, 2024, or until the room block fills up.

Please find [complete details here](#) for hotel accommodations for the 2024 Meeting.

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Featured Events & Speakers



June 26 - 30, 2024

Special Events and Featured Speakers

Wednesday, June 26, 2024

FMCS Opening Plenary

Taking place from 8 - 8:30 am in the Grand Ballroom.

Moderator: **Javier Ramirez**, Program Committee Co-Chair and Federal Mediation and Conciliation Service

Featured Speakers: **Renee Campion**, NYC Commissioner of Labor Relations; and **Gregory Goldstein**, Federal Mediation and Conciliation Service Chief Operating Officer



Javier Ramirez



Renee Campion



Gregory Goldstein

FMCS Luncheon Plenary

Taking place from 11:45 am - 1:15 pm in the Grand Ballroom.

Moderator: **Beth Schindler**, Federal Mediation & Conciliation Service

Featured Speaker: **Peter T. Coleman**, Professor of Psychology and Education; Director, Morton Deutsch International Center for Cooperation and Conflict Resolution (MD-ICCCR); Co-Director, Advanced Consortium for Cooperation, Conflict, and Complexity (AC4), The Earth Institute at Columbia University



Beth Schindler



Peter Coleman

FMCS Closing Plenary

Taking place from 3 - 3:45 pm in the Grand Ballroom.

Moderator: **Javier Ramirez**, Program Committee Co-Chair and Federal Mediation and Conciliation Service

Featured Speaker: **Julie Su**, U.S. Acting Secretary of Labor



Javier Ramirez



Julie Su

Labor Relations in Major League Baseball

SOLD OUT

This event will be at the headquarters for Major League Baseball from **4 - 6 pm**, a 15-minute walk from the Midtown Hilton Hotel. Join **Dan Halem**, Deputy Commissioner of Major League Baseball, for a conversation on labor relations in baseball followed by a facility tour that includes the replay center, broadcast technology center, and offices at MLB headquarters.



Meet the Neutrals Speed Networking Event

Selectors of ADR Neutrals (arbitrators and mediators) in labor-management and employment disputes will meet one another in small-group settings that shift at pre-set intervals on **Wednesday from 5:15 - 7:15 pm**. This event is co-sponsored by Ray Corollary Initiative (RCI); American Arbitration Association (AAA); JAMS; Miles Mediation and Arbitration; National Academy of Arbitrators (NAA); NAA Research and Education Foundation; International Institute for Conflict Prevention and Resolution (CPR); and the Scheinman Institute on Conflict Resolution. The administrating agencies, the Federal Mediation and Conciliation Service (FMCS) and National Mediation Board (NMB), invite neutrals and those who select them for a historic speed-networking event!



Subway Series Baseball Game

We secured another block!! Tickets are again available on the registration form

As a fun networking event, we have secured a block of tickets for the final game of the Subway Series! Seat numbers in our block will be randomly assigned to those who purchase a ticket, but we can move around our block once we are there. The ticket block is [Section 111 and 108](#). Transportation will be on your own. First pitch between the **New York Mets** and the **New York Yankees** will be at **Citi Field at 7:10**. Tickets are limited, so reserve yours soon!



Thursday, June 27, 2024

Opening Plenary

Taking place from 8 - 9 am in the Grand Ballroom.

Moderator: **Heather Brown**, Federal Mediation and Conciliation Service

Featured Speaker: **Bill Eddy**, Senior Family Mediator, National Conflict Resolution Center



Heather Brown



Bill Eddy

Closing Plenary

Taking place from 4:30 - 5:30 pm in the Grand Ballroom.

Moderator: **Sarah Cudahy**, Federal Mediation and Conciliation Service

Featured Speakers: **Lauren M. McFerran**, Chairman, National Labor Relations Board; **Gwynne A. Wilcox**, National Labor Relations Board; and **David M. Prouty**, National Labor Relations Board



Sarah Cudahy



Lauren M. McFerran



Gwynne A. Wilcox



David M. Prouty

Joint Welcome Reception Sponsored by Universities, ILERA, and FMCS

Taking place from 5:45 - 7 pm in the Grand Ballroom.

Sponsored by:



Friday, June 28, 2024

Annual Labor Breakfast & Featured Speaker

7:30 - 8:30 am in the Trianon Jr. Ballroom

Moderator: **Harry C. Katz**, Program Committee Co-Chair and Cornell University

Featured Speakers: **Sara Nelson**, President, Association of Flight Attendants-CWA; **Randi Weingarten**, President, American Federation of Teachers, AFL-CIO; and **Richard Maroko**, President, Hotel Trades Council, AFL-CIO



Sponsored by:



- American Federation of Teachers
- Labor Education Program at the University of Illinois Urbana-Champaign
- Labor@Wayne at Wayne State University
- Blue Cross Blue Shield Association | National Labor Office

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School of Labor & Employment Relations
Labor Education Program

FMCS Closing Plenary

8:45 - 9:30 am in the Trianon Jr. Ballroom

Moderator: **Javier Ramirez**, Federal Mediation and Conciliation Service

Featured Speaker: **Jennifer Abruzzo**, General Counsel at the National Labor Relations Board



Javier Ramirez



Jennifer Abruzzo

Plenary: Making and Breaking Gender Inequalities in Work

Taking place from 11:15 am - 12 pm in the Trianon Jr. Ballroom.

Moderator: **Harry C. Katz**, Program Committee Co-Chair and Cornell University

Featured Speakers: **Mia Ronnmar**, Faculty of Law, Lund University; **Rae Cooper**, University of Sydney;

and **Jane Parker**, European Trade Union Institute

Discussant: **Mark Anner**, Pennsylvania State University



Mia Ronnmar



Rae Cooper



Jane Parker



Mark Anner

Saturday, June 29, 2024

LERA 26th PhD Student Consortium

The LERA 26th Annual PhD Student Consortium co-chairs, **Yichen Liu** (University of Toronto), **Tommaso Pio Danese** (University of Genoa, Italy), **Carla Cecilia Lima Aranzaes** (Michigan State University) have organized a fantastic program you won't want to miss! The consortium will meet from 8:30 - 11:15 am, Saturday, June 29, 2024. To register for this event, you must first register for the Triad 2024 Meeting, and indicate on the registration form that you plan to attend the PhD Student Consortium.

For program and complete information, please visit: <http://lera.memberclicks.net/phd-student-consortium-2024>.

Sponsored by:

Cornell University, School of Industrial and Labor Relations

Florida International University, College of Business

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Pennsylvania State University, School of Labor and Employment Relations

Rutgers University, School of Management and Labor Relations

The Industrial Relations Section at Princeton University

University of Toronto, Center for Industrial Relations and Human Resources

University of Illinois at Urbana-Champaign, School of Labor & Employment Relations

University of Minnesota, Center for Human Resources and Labor Studies

University of Pennsylvania, Wharton Center for Human Resources



LERA/ILERA Presidential Luncheon

Moderator: **Jim Pruitt**, LERA President-Elect and Program Chair

Featured Speakers: **Dennis L. Dabney**, Dabney Law LLC; and **Harry C. Katz**, Program Committee Co-Chair and Cornell University



LERA/ILERA General Membership Meetings and Awards Ceremonies

Come hear brief reports from the LERA committees and then help celebrate the **LERA 2024 Award Winners!**

Sponsored by:



Participant Information



If you are participating in this meeting as a **session chair, paper presenter, a panelist, a speaker, a discussant, or poster presenter**, there is information that you will need to reference throughout the next

several months, and after the meeting is complete.

PARTICIPANT INFORMATION

For complete details, visit: <https://leraweb.org/participant-information-2024>

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June 26 - 30, 2024



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Exhibitors

Federal Mediation and Conciliation Service
LERA Chapters
Cornell University ILR Press
Edward Elgar Publishing Inc
The International Labour Organization
The Association of Workplace Investigators (Wed., Thurs., Fri.)
European Trade Union Institute (Friday only)

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Joint Program Committee

June 26 - 30, 2024

This event has been made possible by the work of the Joint Program Committee over the past two years to develop all aspects of this meeting. Please join us in thanking these dedicated volunteers when you see them at the meeting!

(Find the [Call for Proposals](#) connected to this meeting here.)

Thank you for all your hard work!

Program Committee Co-Chair: **Jim Pruitt**, Kaiser Permanente

Practitioner Vice Chair: **Hal Ruddick**, Alliance of Healthcare Unions

Academic Vice Chair: **Hye Jin Rho**, Michigan State University

Regional Vice Chair: **William Herbert**, CUNY

Joint Program Committee Members:

Candace Archer, AFL-CIO

Amanda Ballantyne, Technology Institute, AFL-CIO

Mark Bayard, Institute for Policy Studies

Elaine Buckberg, General Motors

Lisa Charles, Arbitrator/Mediator

Dennis Dabney, Dabney Law LLC

Rebecca Dixon, NELP

Mark Gaston Pearce, Georgetown University

Lu Ann Glaser, American Water Co.

Cynthia Hewitt, Morehouse College

Tamara Lee, Rutgers University

Enrique Lopezlira, UC Berkeley Labor Center

Dana Peterson, The Conference Board

Beth Schindler, FMCS

Lionel Sims, Kaiser Permanente

Jason Tomlison, Jobs with Justice

Michael Wasser, AFL-CIO Dept. of Professional Employees

ILERA Team: **Harry Katz**, Cornell University,

Program Co-Chair; **Oscar Molina Romo**, Autonomous University of Barcelona; **Valeria Pulignano**, KU Leuven

FMCS Team: **Javier Ramirez**, FMCS, Program Co-Chair; **Sarah Cudahy**, FMCS; **Heather Brown**, FMCS

Regional Planning Team: **William Herbert**, CUNY, Regional Chair; **Ruth Milkman** and **Penny Lewis**, CUNY School of Labor and Urban Studies; **Sam Streicher**, NYU Law School; **Allison Schifini**, ED of NYU Labor and Employment Law Center; **Joshua Freeman** (retired), historian and editor of book on NYC labor history; and **Alyssa Zuckerman**, LI LERA

Ex-officio Members of the Program Committee:

Dennis Dabney, President

Ryan Lamare, Editor-in-Chief

William Canak, NCAC Chair

Hye Jin Rho, Poster Session Chair

Andrew Weaver, Secretary/Treasurer

Administrator: **Emily Smith**, LERA (non-voting)

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International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers (Ironworkers)
International Association of Machinists and Aerospace Workers (IAMAW) Strategic Resources
International Brotherhood of Electrical Workers (IBEW)
International Labor Organization (ILO)
International Labor Organization, Action Program on Decent Work Outcomes in Supply Chains
International Labour Organisation, Research Department
International Labour Organization, Labour Law and Reform Unit
International Trade Union Confederation, Asia Pacific
International Transport Workers' Federation
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National University of Singapore
New Jersey School Boards Association
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New York State United Teachers (NYSUT)
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Northwestern University, Political Science
Nottingham Trent University, Nottingham Business School
NYS Public Employees Federation
NYU School of Law
NYU Wagner Labor Initiative
Ohio Patrolmen's Benevolent Association
Open University of Catalonia
Open University of Israel
Opportunity@Work
Oregon Employment Relations Board
Oregon Federation of Nurses & Health Professionals (OFNHP AFT) Local 5017
Osgoode Hall Law School, York University, Canada
Oslo Metropolitan University, Social Work, Child Welfare and Social Policy
Oslo Metropolitan University
Otago University, New Zealand
Oxford Internet Institute
Öz İplik-İş Sendikası Trade Union (Turkey), International Relations
Pace University
Pace University, Elizabeth Haub School of Law
Paderborn University
Paris City University
Parthenope University of Naples
PE Consulting Engineer and Economist Owner
Penn State
Pennsylvania Foundation for Fair Contracting
Pennsylvania State University, Abington, School of Labor & Employment Relations
Pennsylvania State University, Abington, Department of Economics
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RENGO-RIALS Research Institute for Advancement of Living Standards
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Rutgers University, Camden, Dept. of Public Policy & Admin
Rutgers University, School of Management and Labor Relations Labor Studies and Employment
Relations
Sabah Banking Employee Union
Saga University Faculty of Economics
SAGAFTRA
Saint Mary's University
Saint Petersburg University
Salisbury University, Franklin P. Perdue School of Business, Management and Law
San Diego County Office of Ethics, Compliance, and Labor Standards
San Francisco State University Labor Studies Department, College of Behavioral and Social Sciences
Sant' Anna Advanced School, Pisa (Italy)
Scheinman Arbitration and Mediation Services
School of Public Administration, Southwestern University of Finance and Economics, PR China.
School Services of California
Scientific Director, Medicine Creek Analytics
Secondary School Malaysia
SEIU
Seoul National Univ. of Science and Technology
Seoul National University
SEPTA
Serendipity Strategies
Service Employees International Union (SEIU) - UHW Hospital
Service Employees International Union (SEIU) Healthcare Minnesota & Iowa LTC
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Shanghai Jiao Tong University Dept. of Labor Studies and Employment Relations
SHARE/AFSCME
SHARE/AFSCME and UMass Memorial Health
SHARE/UMass Memorial Health LM Partnership Office

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Siegel Family Endowment Economics
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Sustainable Resources Management
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Syracuse University, Whitman School
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Taiwan Institute of Labor, Occupational Safety and Health
Taiwan Institute of Labor, Occupational Safety and Health Division of Labor Relation
Tamil Nadu Textile and Common Labour Union
Teamsters Local 166/Alliance of Health Care Unions
Tel Aviv University Faculty of Law & Dept. of Labor Studies
TELUQ University
Textile, Garment and Leather Trade Union OZ IPLIK IS, Turkiye
The Center for Workplace Solutions
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Toronto Metropolitan University Ted Rogers School of Management
Towson University

TRIAD Mediation
U.S. Air Force Academy Perdue Sch. of Bus., Management and Law
U.S. Department of Justice, Office for Alternative Dispute Resolution
U.S. Department of Labor
U.S. Department of Labor, Office of Labor-Management Standards, Wage and Hour Administration
U.S. Department of State, Passport Services
U.S. Department of State, Bureau of Consular Affairs
U.S. EEOC, Fair Employment Practicing Agency (FEPA) Diversity and Inclusion
U.S. EEOC, Houston District Office
U.S. Government Accountability Office
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UFCW 3000, Alliance of Healthcare Unions
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