

2026 Candidate Profiles

Joint Nominating Committee

Kevin Anderson, Board Member

Tim Bayer, Lead Pastor

Dan Clemens, Elder

Nora Gass, Ministry Staff Member

Cris Hollingsworth, Board Chair

Debbie Stankovich, Member at-Large

Objections to Nominees

According to Bylaw 3.B., Any voting member of the congregation may raise objections of conscience about any nominee(s), based upon biblical precepts and prayer.

- The objecting voter shall submit a signed, written objection to the Joint Nominating Committee at least two (2) weeks prior to the Annual Voter's Assembly (no later than Sunday, May 3, 2026).
- The Joint Nominating Committee shall, in turn, prayerfully consider the objection and resolve it according to Biblical principles prior to the Annual Voters Assembly (Sunday, May 17, 2026)
- The Joint Nominating Committee will then submit their final recommendation to the Annual Voters Assembly (on Sunday, May 17, 2026) in accordance with Article IX of the Constitution.

Our Savior Friends,

We are excited to present candidates who, if elected, have agreed to serve as a Board Member, Elder, or Endowment Team Member.

The Board of Directors, in partnership with the Lead Pastor, set long-term desired outcomes and regularly monitor policy which guide how we make disciples who love God, love people, and live like Jesus. The Board serves as the congregation's fiduciary party. Board Members serve three-year terms.

Elders serve as assistant shepherds in partnership with the Pastoral Office to provide spiritual leadership and care to our community and congregation. Elders serve two-year terms.

Endowment Team Members work together to support the growth of the Endowment Fund. The team recommends to the Board of Directors how best to allocate distributions within the fund guidelines. Endowment Team Members serve three-year terms. The Endowment Team has no available positions this year.

We now ask you to join us in praying for these candidates as you consider electing them at our Annual Voter's Meeting on June 11.

If you have any questions, please reach out to the Joint Nominating Committee through Lisa Grant at lisa@oslc.com.

Blessings!

The Joint Nominating Committee



Kevin Anderson

Board Member



BRIEFLY DESCRIBE YOUR RELATIONSHIP WITH JESUS.

Jesus is my Lord and savior. He has called me to be His child and I am forever grateful! I am continually learning how to imitate Jesus in my daily life so when others see me, I reflect Christ to them. Jesus, my rock and redeemer!

SPIRITUAL GIFTS + SKILLS



- Leadership
- Service
- Generosity
- Hospitality

HOW ARE YOU CURRENTLY USING YOUR GIFTS?

- Board Member
- Life Group Leader
- Communion Team
- Former Elder
- Former Youth Leader
- Investing at the Puyallup Campus

WHAT MOTIVATED YOU TO SERVE?

I desire to serve where my gifts and talents can be best utilized. I have the time and capacity to serve as a Board Member.



George Shook

Board Member

BRIEFLY DESCRIBE YOUR RELATIONSHIP WITH JESUS.

I grew up in the church. As a teenager, I drifted away, but I now know that God was always there patiently waiting for me to come back which I did in my early 30's. Jesus is my Lord and Savior. I try to live my life in service to Him.

SPIRITUAL GIFTS + SKILLS



- Discernment
- Serving
- Teaching
- Giving

HOW ARE YOU CURRENTLY USING YOUR GIFTS?

For the last 6 years, I have been serving on the Board of Directors. I have been involved in 2 projects as part of a team developing the Investment Advisory Committee of which I serve as chair. I was also involved in starting the OSLC Mission Endowment.

My wife and I worship every Sunday and we also have been involved in a Life Group for the past several years.

WHAT MOTIVATED YOU TO SERVE?

I was asked to serve. I prayed about it and talked to my wife about it. I felt God calling me to serve and my wife confirmed it for me.

Reagan Aho

Elder



BRIEFLY DESCRIBE YOUR RELATIONSHIP WITH JESUS.

My relationship with Jesus is one that is constantly growing. I am now beginning to make decisions regarding my future and this has led me to connect more with Jesus and realize that He will lead me where He wants me to go.

SPIRITUAL GIFTS + SKILLS



- Focused on helping them build relationships with each other and learn about Christ
- Motivated to create a space where kids feel comfortable, safe, and connected
- Passionate about investing time and energy into the next generation of the church

HOW ARE YOU CURRENTLY USING YOUR GIFTS?

- Elder
- Youth Ministry Leader
- Committed to supporting kids as they grow and strengthen their faith
- AVL Team Member
- Mustard Seed Theater

WHAT MOTIVATED YOU TO SERVE AS AN ELDER?

A welcoming environment is something that comes naturally to me because I want everybody I interact with to feel seen, loved, and know that they belong. I try to be intentional in every conversation and be present so that others know I am there for them. I felt called by God to serve others and help them grow spiritually, while also allowing God to use this opportunity to grow me.



Dan Clemens

Elder

BRIEFLY DESCRIBE YOUR RELATIONSHIP WITH JESUS.

Jesus is my Lord and Savior, and I recognize that I cannot save myself from sin without Him. Without a relationship with Jesus, I would be lost and separated from God for eternity. I believe Jesus is the Way, the Truth, and the Life, and I desire to grow closer to Him daily

SPIRITUAL GIFTS + SKILLS



- Discernment
- Evangelism
- Exhortation
- Helps
- Hospitality
- Shepherding

HOW ARE YOU CURRENTLY USING YOUR GIFTS?

- Being part of a life group and caring for those in it has been one of my greatest personal blessings.
- I am grateful for the chance to serve as an OSLC elder, shaping the spiritual life of the church.
- My service has included Sunday service administration, praying with congregants, home visits, Stephen Ministry, teaching classes, anointing the sick, and other meaningful opportunities to bless others.

WHAT MOTIVATED YOU TO SERVE AS AN ELDER?

I love the OSLC community and value the opportunity to help others grow in their relationship with Jesus.

Jim Freitag

Elder



BRIEFLY DESCRIBE YOUR RELATIONSHIP WITH JESUS.

I'm married to a beautiful woman named Linda. We both have been in professional Lutheran ministry for most of our lives. The Lord blessed us with three children: Krista, Daniel, and Kayla, all now grown up. Linda was a wonderful parochial school teacher who last served at Concordia Tacoma. In my past, I was a Lutheran High School Religion Teacher, then a Director of Christian Education (DCE) then a Lutheran Pastor, then an Army Reserve Chaplain after 9/11, in which I served full time from 2007-2014. I retired from this last role a few years back due to age, and currently serve as the Senior Director of Religious Education at Joint Base Lewis-McChord on the personal staff of the Garrison Chaplain.

SPIRITUAL GIFTS + SKILLS



- Leadership
- Encouragement/Exhortation
- Faith

HOW ARE YOU CURRENTLY USING YOUR GIFTS?

- Elder
- Visitation and Care Team

WHAT MOTIVATED YOU TO SERVE AS AN ELDER?

Elders are formal expression of this shared calling on behalf of the congregation. I view the role as one of service, supporting the Pastoral Office and Pastor Tim. I understand the role includes visiting and encouraging members, serving those in need, and assisting with worship activities.



John McKinley

Elder

BRIEFLY DESCRIBE YOUR RELATIONSHIP WITH JESUS.

Jesus is my Lord and Savior, living in me and walking with me through every trial and triumph. He is my protector, redeemer, comforter, encourager, and friend who loves me unconditionally. He is my foundation and my light, and through Him all things are possible.

SPIRITUAL GIFTS + SKILLS



- Faith
- Serving

HOW ARE YOU CURRENTLY USING YOUR GIFTS?

- Elder
- Life Group Leader with my wife, Sarah
- Previously served as a youth and junior high Sunday school teacher
- Former congregational president

WHAT MOTIVATED YOU TO SERVE AS AN ELDER?

I am motivated by faith and prayer, trusting that God's will be done in considering the role of elder. I desire to be involved in the church body and to steward the Christian faith faithfully. I am committed to serving the congregation and supporting its spiritual growth.

Neftali Robledo

Elder



BRIEFLY DESCRIBE YOUR RELATIONSHIP WITH JESUS.

Neftali (Nef) is married to Clara, and they have two children: Dariana and Jacob. Since joining Our Savior, their family has formed many meaningful friendships. Family Camp has been a source of joy and laughter for them. Nef has a strong heart for serving others.

HOW ARE YOU CURRENTLY USING YOUR GIFTS?

- Elder
- Scripture Reader en Espanol
- Contributed to several facility projects over the past few years
- Enjoys hands-on work, helping others with projects, and spending time with people
- Evangelist

SPIRITUAL GIFTS + SKILLS



- Evangelism
- Service
- Giving

WHAT MOTIVATED YOU TO SERVE AS AN ELDER?

I have a strong heart for serving others. I also see opportunities to reach spanish speaking families through worship and Bible Studies.



Luke Stippitch

Elder

BRIEFLY DESCRIBE YOUR RELATIONSHIP WITH JESUS.

I have been walking with Jesus all my life. I grew up in the Lutheran faith with wonderful parents to help guide me. As I got older my lifestyle changed and my walk was less concentrated on Jesus. Everything changed when my wife and I had a son. Being a husband and now a father the responsibility of walking with Jesus as a family really set in. I knew that my son's faith in Jesus would be a direct result of what he saw in my life and my walk.

SPIRITUAL GIFTS + SKILLS



- Faith
- Serving
- Giving

HOW ARE YOU CURRENTLY USING YOUR GIFTS?

- Elder
- I love serving in hands-on ministries both inside and outside the church.
- Serve with Concordia Christian Academy.
- Faith in Action projects and the Car Shop ministry here at OSLC.
- Backpacks 4 Kids as time schedules allow

WHAT MOTIVATED YOU TO SERVE AS AN ELDER?

My heart is to serve the members of OSLC through the role of Elder.

Kirk VanNatta

Elder



BRIEFLY DESCRIBE YOUR RELATIONSHIP WITH JESUS.

I was born in Iowa but moved to South Hill Puyallup when I was 5. I attended Woodland elementary, Ballou Jr High and graduated from Rogers in 1977, PLU in 1981, Faith Seminary in 2010. I presently reside in Midland.

I have served as a Hospital Chaplain, a prison chaplain out at McNeil Island, and presently called by the board of Missions for the Lutheran Church Missouri Synod and serve as a hospice Chaplain for Providence South Sound Hospice. I have served 2 years as a volunteer for the Central Pierce fire department as a chaplain.

I am married to Lyn and we have 7 children (one adopted). I still have two at home, one heading to Kuwait for the Army as I write this BIO and the other finishing her training for Occupational Therapist Assistant.

HOW ARE YOU CURRENTLY USING YOUR GIFTS?

- Elder
- Choir
- Visitation and Care Team

WHAT MOTIVATED YOU TO SERVE AS AN ELDER?

I feel OSLC is a church strong in scripture. It keeps it simple: Love God, Love People and Live like Jesus.

I am God's humble servant and just want to show his love to others without judgment or forcing my views. I am looking forward to serving OSLC as an elder.

SPIRITUAL GIFTS + SKILLS



- Faith
- Serving
- Giving